MANNAR THIRUMALAI NAICKER COLLEGE(Autonomous)

(An Autonomous Institution Affiliated to Madurai Kamaraj University)
(Accredited with "A" Grade by NAAC)
Pasumalai, Madurai -625004

DEPARTMENT OF SOCIAL WORK
(For those who joined in 2018-2019 and after)

Programme	:PG	**Part III**	: Core
Semester	: III	**Hours**	: 06
Sub Code	: 18PSWT31	**Credits**	: 05

Specialisation: Human Resource Management
HUMAN RESOURCE MANAGEMENT – I

Course Outcomes:

CO1: To enable the students to understand the concepts and functions of Human
Resource Management
CO2: To familiarize with the sub systems of Human Resource Management
CO3: To develop the skills and attitudes required of a successful Human Resource
Professional
CO4: To sensitize the students on the emerging trends in the field of HRM

Programme	: PG	**Part III**	: Core
Semester	: III	**Hours**	: 06
Sub Code	:18PSWT32	**Credits**	: 05

LABOUR LEGISLATION – I

Course Outcomes:

CO1: To familiarize with the evaluation of Labour Legislations in the context of
Indian Constitution and International Conventions.
CO2: To develop an in-depth of relevant Labour Legislations.
CO3: To impart analytical skills in the interpretation of legislations in the light of
recent judgments
CO4: To inculcate the importance of cordial employee relations for organizational
productivity and gain an understanding of the mechanism of inter-personal
relations

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 05
Sub Code	: 18PSWT33	Credits	: 05

ORGANIZATIONAL BEHAVIOUR

Course Outcomes:

CO 1: To understand the concept of Organizational Behavior & its management.

CO 2: To understand the systems approach as applied to Human Resource Management

CO 3: To gain Knowledge of contemporary issues and approaches to the organizational change facing organizations

CO 4: To apply organizational behavior approaches to the analysis of the one organizations initiatives

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 06
Sub Code	:18PSWT34	Credits	: 05

Specialisation: Community Development
RURAL COMMUNITY DEVELOPMENT

Course Outcomes:

 CO 1: To understand the Meaning and Problems of Rural Community.

 CO 2: To learn the history, philosophy, principles, objectives of Rural Community Development and to appreciate the Role of various Stakeholders in Rural Development

 CO 3: To inculcate the Social Work Skills for Rural Community Development

 CO 4: To inculcate the Social Work Skills for Rural Community Development

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 06
Sub Code	: 18PSWT35	Credits	: 05

URBAN COMMUNITY DEVELOPMENT

Course Outcomes:

CO1: To understand the issues of Urban Communities.

CO2: To gain knowledge about the Structure, Principles, Process and Programs of Urban Community Development.

CO3: To understand the role and strategies of the various stakeholders in Urban Community Development.

CO4: To understand the role and strategies of the various stakeholders in Urban Community Development.

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 05
Sub Code	: 18PSWT36	Credits	: 05

LIVELIHOOD PROMOTION

Course Outcomes:

CO 1: To understand the concept of livelihood and livelihood promotion

CO 2: To develop understanding about the livelihood frameworks.

CO 3: To acquire skills in developing livelihood interventions.

CO 4: To understand develop understanding about the livelihood frameworks and also acquire   skills in developing livelihood interventions.

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 06
Sub Code	: 18PSWT37	Credits	: 05

Specialisation: Medical and Psychiatric Social Work
HEALTH AND HYGIENE

Course Outcomes:

CO1: To develop an understanding of multidimensional approach to Health.

CO2: To understand the administration of the basic health infrastructure in the country

CO3: To relate the knowledge of Social Work practice to Public Health situation in
        India.

CO4: To enable the students to develop knowledge on multidimensional approach to Health,

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 06
Sub Code	: 18PSWT38	Credits	: 05

MENTAL HEALTH

Course Outcomes:

CO 1: To acquire knowledge of the phenomenology, symptomatology and treatment of
        Common Mental Disorders.

CO 2: To develop skills in identifying Mental Disorders in Health Care and Community
        settings.

CO 3: To develop the capacity of the student to apply knowledge and skills of the methods
of   Professional Social Work, as a member of the Mental Health Team, in Field Work
setting in Psychiatry.

CO 4: To understand symptomatology and treatment of Common Mental Disorders. identify
        Mental Disorders in Health Care and Community settings.

Programme	: PG	Part III	: Core
Semester	: III	Hours	: 05
Sub Code	: 18PSWT39	Credits	: 05

SOCIAL WORK PRACTICE IN MEDICAL SETTINGS

Course Outcomes:
CO 1: To enable the students to develop appropriate values, knowledge, skills and techniques for effective Social Work practice in the field of Health.
CO 2: To enable the students to understand the psycho- socio- cultural realities associated with patient care in the Hospital and Community setting.
CO 3: To acquire the knowledge with respect to the inter-disciplinary approach for persons with disease and disability.
CO 4: To enable the students to develop appropriate values, knowledge, skills and techniques for effective Social Work practice in the field of Health,

Programme	: PG	Part I	: Core
Semester	: III	Hours	: 08
Sub Code	: 18PSWF31	Credits	: 05

Field Work - III

Course Outcomes:
CO1: To gain an understanding of social realities and problems as they play out in society and the civil society's response to it.
CO2: To understand, appreciate and develop ability to critically evaluate the programmes and policies in the developing context.
CO3: To acquire skills of systematic observation, critical analysis and develop a spirit of inquiry
CO4: To learn and implement social work interventions
CO5: To develop skills of recording
CO6: To imbue values and ethics of social work profession through field practicum.
CO7: To develop an appreciation of social work intervention in these programmes by recording:

Programme	: PG	Part IV	: NME
Semester	: III	Hours	: 05
Sub Code	: 18PSWN31	Credits	: 05

PROJECT MANAGEMENT

Course Outcomes:
CO1: To understand project management design, development, and deployment
CO2: To Learn to Use project management tools, techniques, and skills
CO3: To employ strategies to address the ubiquitous issue of resistance to change
CO4: To understand the implications, challenges, and opportunities of organizational dynamics in project management

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	: 18PSWT41	Credits	: 05

Specialisation: Human Resource Management
HUMAN RESOURCE MANAGEMENT – II

Course Outcomes:
CO 1: To enable the students to understand the concepts and functions of Human Resource Management
CO2: To familiarize with the sub systems of Human Resource Management
CO3: To develop the skills and attitudes required of a successful Human Resource Professional.
CO4: To sensitize the students on the emerging trends in the field of HRM

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	: 18PSWT42	Credits	: 05

LABOUR LEGISLATION – II

Course Outcomes:
CO1: To familiarize with the evolution of Labour Legislations in the context of Indian Constitution and International Conventions.
CO2: To develop an in-depth understanding of relevant Labour Legislations.
CO3: To impart analytical skills in the interpretation of legislations in the light of recent judgments.
CO4: To familiarize with the evolution of Labour Legislations in the context of Indian Constitution and International Conventions.

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	:18PSWT43	Credits	: 05

INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE

Course Outcomes:
CO1: To understand the basic concepts of Industrial Relations and Labour Welfare
CO2: To develop a holistic understanding of the functioning of the Industrial Relations System
CO3: To familiarize with the recent trends in Industrial Relations
CO4: To know the relevance and applicability of Labour Welfare in the Industry

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	:18PSWT44	Credits	: 05

Specialisation: Community Development
DEVELOPMENT ADMINISTRATION

Course Outcomes:

CO1: To study the group dynamics and power structure in community

CO2: To develop an understanding of the process of programme formulation and programme management of the local bodies, government and non government agencies

CO3: To develop positive attitude to work in a rural community setting and to acquire the skills such as public relations, fact findings, leadership, networking, fund raising, budgeting, report writing, lobbying and advocacy required for a development worker

CO4: To enable to work with disadvantaged groups in communities

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	: 18PSWT45	Credits	: 05

COMMUNITY DEVELOPMENT IN DIFFERENT SETTINGS

Course Outcomes:

CO1: To understand the Meaning and Problems of Rural Community.

CO2: To learn the history, philosophy, principles, objectives of Rural Community

CO3: To appreciate the Role of various Stakeholders in Rural Development

CO4: To inculcate the Social Work Skills for Rural Community Development

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	: 18PSWT46	Credits	: 05

SOCIAL ENTREPRENEURSHIP

Course Outcomes:

CO1: To develop understanding about social entrepreneurship.

CO2: To get exposure to the social enterprises.

CO3: To strengthen the competence in social entrepreneurship.

CO4: To get Professional Management for Social Enterprises

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	:18PSWT47	Credits	: 05

Specialisation: Medical and Psychiatric Social Work
SOCIAL WORK PRACTICE IN THE FIELD OF MENTAL HEALTH

Course Outcomes:

CO1: To be inspired and use inner wisdom to work in the field of mental health

CO2: To learn about the concepts related to mental health and mental illness and theoretical underpinnings related to it

CO3: To understand concepts related to psychopathology, diagnosis and treatment

CO4: To plan psycho-social interventions in preventive, promotive and curative services that work towards enhancing the dignity of persons living with mental illness and for social justice.

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	: 18PSWT48	Credits	: 05

HOSPITAL ADMINISTRATION

Course Outcomes:

CO1: To learn about the concepts related to health and illness

CO2: To understand the interplay of health and development that leads to inequalities

CO3: To acquire knowledge about various illnesses and understand its psychosocial impact

CO4: To learn skills of social work interventions and ability to work in hospital teams

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 05
Sub Code	: 18PSWT49	Credits	: 05

COUNSELLING AND PSYCHOTHERAPY

Course Outcomes:

CO1: To acquire knowledge of the theoretical approaches to counselling.

CO2: To understand the process of Counselling.

CO3: To gain knowledge of practice of Counselling in different settings

CO4: To understand how to apply Therapeutic approach in Counselling

Programme	: PG	Part IV	: Elective
Semester	: IV	Hours	: 03
Sub Code	: 18PSWE41	Credits	: 02

SKILLS FOR SOCIAL WORKERS

Course Outcomes:

CO1: The aim of the course is to impart knowledge, develop skills need for Social Workers.

CO2: create suitable Attitudes and behavior patterns required for effective provision of social and welfare services in Different Field of Social Work.

CO3: To prepare competent professionals for development and welfare services

CO4: To impart knowledge about Life Coping Skill.

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 08
Sub Code	: 18PSWF41	Credits	: 05

FIELD WORK – IV

Course Outcomes:

CO1: To gain an understanding of social realities and problems as they play out in society and the civil society's response to it.

CO2: To understand, appreciate and develop ability to critically evaluate the programmes and policies in the developing context.

CO3: To acquire skills of systematic observation, critical analysis and develop a spirit of inquiry

CO4: To learn and implement social work interventions

CO5: To develop skills of recording

CO6: To imbue values and ethics of social work profession through field practicum.

CO7: To develop an appreciation of social work intervention in these programmes by recording:

Programme	: PG	Part III	: Core
Semester	: IV	Hours	: 04
Sub Code	: 18PSWPR1	Credits	: 03

PROJECT WORK

Course Outcomes:

CO1: To acquire knowledge and skill in research activity.

CO2: To understand, develop, evaluate the need and problems of the project topic.

CO3: To gain practicle application of project and taken.

CO4: To develop action orientad programmes for the project under taken.

CO5: To understand and learn, implement social work interventions.